



Australia Newsletter September 2007

Winning the Talent War

The quest for the best talent continues. Many companies find that it is the “quick or the dead” when it comes to securing new candidates. SkillCheck Online Testing Service has become the most popular way to “lock-in” talent before someone else finds them. SkillCheck Online Testing 24 x 7 x 365; a great tool in the “Talent War”.

There are a range of license alternatives available including annual fixed cost and pay-as-you-go arrangements. Contact me for more information.

Noteworthy developments:

- ✚ **New Behavioural Assessments** released recently include *Identity - Management*, *Identity Productivity*, *Identity Supervision* and *Identity Light Industrial*. There are now eleven Identity Behavioural & Cognitive tools available to online customers. Enquire for more details.
- ✚ **Office 2007** was released in April 2007 for those using our Online Testing service. Office 2007 is now also available for those who prefer a PC or Network-based installation.
- ✚ **Technical Tips** cover a wide variety of questions and topics. See our website at <http://www.skillcheck.com.au/resources/TechnicalTips.htm> for all the latest self-help tips. This page also links you to “News”, “New Products”, “Online Testing” and “Frequently Asked Questions (FAQs)” pages.
- ✚ **Customised Online Tests** are readily available. Perhaps a few questions from Word 2003, some from PowerPoint 2003 and a few from Outlook, all in one test! Only SkillCheck can deliver this - a great way to differentiate your testing to meet multi-skills in a job specification. Ask for more information today!
- ✚ **Local & Global Norming** is included as a part of the reporting for those using SkillCheck Online Testing Service. This means you can compare your candidates’ results with others in your local “catchment” as well as worldwide against all candidates taking the same test.
- ✚ **First Advantage** is the parent company who acquired SkillCheck Inc (USA) in February 2006. This has no effect upon local arrangements other than opening a wide host of additional services to existing SkillCheck customers. SkillCheck Pacific Pty Ltd is still here operating as we have done for over 13 years.

Call me with any questions or for more information. As always, I’m here to help.

Very best regards,

A handwritten signature in black ink, appearing to read "John Lescohier".

John Lescohier